

## **Internal Rules of Kids village “Zatyshok”!**

### *1. Communication Guidance.*

Please communicate politely, calmly, with a friendly voice and tone. **We don't have any tolerance for any kind of rude behaviour, hate speech or any forms of discrimination.**

Use of profanity and offensive words/gestures is strictly prohibited!

### **2. Mutual respect.**

The use of force and emotional pressure in resolving conflict situations is strictly prohibited! We discuss all problems calmly.

### **3. A healthy lifestyle.**

Smoking, alcohol consumption, narcotic, psychotropic or other mind-altering substances are strictly prohibited. Staying in such state is unacceptable on the territory of Kids village “Zatyshok”!

Smoking is allowed for persons over 18 years of age, but only in designated areas marked as "Smoking/Smoking Area" and only OUTSIDE AREA OF KIDS VILLAGE.

### **4. Cleanliness.**

We adhere to the rules of personal hygiene, cleanliness of rooms, other premises and the entire territory kids village "Zatyshku". We clean our rooms, corridors, yard independently. In the dining room, everyone cleans up the dishes after themselves.

### **5. Order and discipline**

Everyone must abide by the rules and stick to a daily routine.

The presence of children in the playroom, classroom, assembly hall, canteen, outside the "Coziness" is possible only when accompanied by a teacher or other suitable adult.

### **6. Leaving the grounds of kids village.**

Leaving the grounds of kids village is allowed only with the permission of a responsible adult and accompanied by a teacher.

### **7. Attentional guidance for non-authorized persons and visitors to the territory of kids village "Zatyshok"**

The attendance of any visitor is possible only with the permission of the director or other authorized person.

### **8. Receiving humanitarian aid.**

All things, hygiene products, stationery, toys, etc. in "Zatyshok" are exclusively given to children and families who have been granted shelter. Everything from this list is issued to educators\parents\guardians under the signature of a responsible employee.

### **9. Property management rules of kids village "Zatyshok".**

It is the duty of everyone who lives and works at the "Zatyshok" to protect the property of the center. The damage caused by a person is compensated by the personal funds.

### **10. Responsibility.**

**Adults comply with the current legislation of Ukraine.**

Parents\guardians\representatives are responsible for children's actions.

